

TABS A-C
REDACTED IN THEIR
ENTIRETY

TAB D

Job Description[Apply Online](#)**Description****THE CAREER OPPORTUNITY YOU'VE BEEN LOOKING FOR:**

Whirlpool Corporation is the world's leading manufacturer and marketer of major home appliances and consumer solutions, boasting a global market share some 40 percent larger than its largest competitor. The company holds the leading market share in North America and Latin America. Whirlpool is third in Europe but with the leading single brand in the Whirlpool brand itself. It also has the top position among Western companies doing business in Asia today.

Whirlpool is organized around a global business structure and platform. As a result of this global platform, the company is leveraging activities, practices and business processes on a worldwide basis to deliver a competitive advantage to each of the company's global businesses. Major business processes, from product development, procurement and supply chain management, to managing information system technologies and harnessing the power of the Internet to drive efficiencies in revenues, are all globally leveraged within the corporation. Furthermore, all major new product introductions are delivered by a global organization that serves each of the regional businesses. This has allowed Whirlpool to come to market faster, at a lower cost, with more innovation and more consumer focused value than ever before.

Central to the company's growth strategy is driving unmatched levels of consumer loyalty, enabled by innovation and leveraged by a portfolio of 12 major brands worldwide, including: Whirlpool, KitchenAid, Roper, Brastemp, Bauknecht, Consul and others. The company has 50 manufacturing and technology centers around the globe, and markets its brands in more than 170 countries.

BRIEF OVERVIEW:

This position is being created to provide strategic / tactical thought leadership to primary business and tax leadership on all areas that are impacted by Whirlpool's transfer pricing practices, policies, and procedures.

Qualifications**IN THIS POSITION YOU'LL HAVE THE OPPORTUNITY TO:**

The mandate for this position is to drive change within Whirlpool Corporation to help build a successful, world-class tax organization. As with all Tax Directors at Whirlpool Corporation, this individual must be viewed as a respected business partner capable of delivering thoughtful, proactive advice to the senior leadership team and to business leaders around the world.

Key priorities and challenges include the following:

- Function as a business and tax leader for all transfer pricing projects, policies, and procedures within Whirlpool Corporation. This includes, but is not limited to, managing all transfer pricing documentation both in the US and overseas, and helping manage related tax audits and controversy as appropriate.
- Analyze current and future transfer pricing strategies to help mitigate risk, optimize efficiency, and facilitate future business operations, mergers, acquisitions, and the like. Provide timely and accurate tax advice to support business units and facilitate sound financial planning. Develop and maintain robust accounting controls as they relate to transfer pricing.
- Establish productive and value-adding relationships with tax advisors, outside vendors of tax-related services, the Internal Revenue Service and other taxing authorities. Ensure that the company is always receiving the highest quality tax counsel and service, and is always conducting itself with integrity and professionalism.
- Working with the VP and other Tax Directors, assist in developing and implementing a global tax strategy that maximizes consolidated Whirlpool financial results and supports our business unit objectives. This will include creative tax planning and tax structuring for Whirlpool's global legal entities.

This individual should be a person of unquestionable integrity and a team player who has shown the ability and track record of winning the confidence and trust of colleagues and the respect of the broader business community. This person should be a passionate, visionary leader capable of driving change and discipline throughout the organization - with the ability to serve as a business partner to the various division leaders, as well as the rest of senior management.

A deep technical background in transfer pricing is absolutely required to be successful in this role. Equally important to your success, however, is the ability to work well with people at all levels of our organization; excellent communication skills, a working knowledge of GAAP and SAP; the ability to manage multiple projects; and a sincere drive to create change.

The most highly sought after candidates will be broad-based financial professionals with strong academic credentials and at least 4 years of transfer pricing experience in public accounting or industry. Required education includes a Bachelor's degree with an emphasis in Accounting, Finance, or Economics, and a preference for candidates with a CPA and/or MBA.

WHIRLPOOL LEADERSHIP REQUIREMENTS AND QUALIFICATIONS:

Whirlpool prides itself on hiring great talent with the necessary leadership requirement and qualifications to achieve greatness. In this position, we are looking for a leader that possesses strong character and integrity, as well as confidence in their actions and decisions that will ultimately drive vital business decisions. The leader must have the ability to communicate strategies and solutions to colleagues and customers to achieve financial goals. With these attributes and practices, we believe that the leader will successfully provide extraordinary results and consistently drive change that will be key factors in Whirlpool's future successes.

Profile

Job Field

Tax

Locations

US-MI-Benton Harbor/St. Joseph

Organization

Global Finance

Additional Information

Posting Date

10/31/2006, 10:52 AM, Montreal, New York, Washington D.C. - (UTC -5:00)

Is Relocation Provided? Yes



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TAB E



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Home ❖ Accounting & Finance ❖ Director-Of-Taxes

Director Of Taxes

Details

Country: USA
Location: SC Anderson
Total applied: 40
 Job ID FIN0806KF
 Position Type Full-Time Employee
Company Name Techtronic Industries North America, Inc.
 Location Anderson, SC
 Salary Unspecified
 Experience 5-10 Years Experience
 Desired Education Level Bachelor of Science

Director Of Taxes

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Senior tax position

Company Information
 Techtronic Industries North Arr sales and distribution company portable electric power tools ar garden equipment; an equal er opportunity employer.

Job Description

This senior tax position for the American operations will be re providing senior management and timely tax information that incorporated into the Company decision making process.

Ads by Google

Primary Responsibilities

Researching, planning and implementing income and operating tax strategies to minimize Company's overall tax liability and reduce its audit exposures

Establish transfer pricing methodologies and protocols for all US subsidiaries

Direct the accurate and timely preparation of transfer pricing studies to ensure complianc foreign tax law requirements.

Ensure proper application of GAAP tax accounting procedures

Establish income tax compliance and income tax accounting procedures

Establish internal controls and documentation for the income tax function



Sr Fin Sys Analyst

FedEx Services coordinates sales, marketing and technology support for the global FedEx brand, ...



Tax Manager (DN)

Position Type: Full Time
 Local CPA firm is looking to hire a seasoned Tax Manager. Candidates ...



Medical Collections

Specialist - Medicare
 Position Type: Temporary
 Nashville based dialysis company is needing a Medicare collections ...



Regional Controller

Job Title: Regional Controller Company: LabCorp Location: Knoxville,TN Status: Full Time, E...



Purchasing/Inventory

Control Clerk

Position Type: Full Time Will maintain Bill of Materials on all parts, generation of monthly ...



Internal Auditor

(DN)

Position Type: Full Time
Large, publicly traded
financial services firm has
an immediate need for ...

Responsible for directing and managing third party tax advisors.

Job Qualifications

Bachelor's Degree in Accounting, Finance, or Business Administration

Minimum 7 years work experience with public accounting firm or corporate tax departmer

General knowledge of FAS 109, US income tax code, state income tax laws, transfer pric
regulations, income tax audits and reviews.

Knowledge of business software applications, such as MS Office, SAP or Oracle based g
accounting programs.

- Apply for Director Of Taxes



Corporate Staff

**Accountant (bonus
Eligible)**

Position Type: Full Time
Prominent Nashville
corporation needs a
corporate staff accountant.
Must ...

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Friend email:

Send this page to a friend



Compliance Officer

(JCD)

Position Type: Full Time
Large financial services
institution with offices
located in East Memphis ...

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Secondary Market Processor

Secondary Market Processor We are recruiting for a Scondary Market Processor on a
basis. Will be receiving closing packets and make sure all documents have ...

Project Specialist -Service Engineering Paper

The Citi brand is recognized as the prominent financial-services company in the world.
the largest issuer of credit cards in the United States and the most ...

Retirement Plans Coordinator

Retirement Plans Coordinator Our client has a Full Time, permanent opening as Retire
Coordinator. Individual will ensure accurate and timely processing of ...

Audit Manager

Position Description: Eide Bailly LLP, a progressive top 25 regional consulting and cert
accounting firm is seeking an audit manager for its Aberdeen, SD, ...

Senior MIS Analyst - Ops Risk Compliance And Control

The Citi brand is recognized as the prominent financial-services company in the world.
the largest issuer of credit cards in the United States and the most ...

Controller - Construction

Award winning Residential/Commercial construction seeks Controller. An award winnir
residential and commercial construction companyin Sioux Falls seeks to add a ...

Analyst - Capacity Planning Paper

The Citi brand is recognized as the prominent financial-services company in the world.
the largest issuer of credit cards in the United States and the most ...

Mortgage Office Manager

Position Type: Full Time Growing regional Mortgage Company seeks experienced Offi
Strong background in consumer credit and loan processing and demonstrated ...

Public Accounting Audit Manager

Position Type: Full Time Rapidly expanding regional accounting firm has a terrific oppo
experienced audit manager. This firm is gaining additional ...

Contract Manager Food & Beverage Sourcing

About Us Harrah's Entertainment means winning. And it's our employees who make th
experience possible for our guests. So it's only natural that we would ...



Buyer

Position Type: Temporary
to Full Time A local
manufacturer is seeking a
purchasing associate to ...



Entry Level Staff

Accountant

Position Type: Full Time
EXCLUSIVE ROBERT HALF
OPPORTUNITY. Growing
retail-based company is ...

Related press releases

Courageous reform

There can be little doubt we are making progress when it comes to improving further ec
More young people and adults than ever are gaining good qualifications ever...

Half of MG Rover workers want to return

Almost a year after the collapse of MG Rover, many former workers are paid less and v
worked for the firm, according to a report released today. Of the nea...

Making ends meet

Earning some dosh to get through uni might seem unavoidable, but don't lose sight of tl
you are there: to get a degree. Earning shouldn't mean missing vital lectu...

Young, successful, well paid: are they killing feminism?

Chiara Cargnel wants to have it all: a high-flying career and a successful marriage. So l
halfway there. At 26, she is an investment banker in London working ove...

The earth man cometh

I am merely the conduit,' says Patrick Holden, director of the Soil Association, when l a
sum up his achievement after 10 years in the job. 'The great thinkers, ...

Battle at the coalface

In his television review Rupert Smith described the NUM miners leader Arthur Scargill a
little man who needed to be trodden on" (G2, March 23). I suppose he w...

Hutton eases small firms' pension fears

The government will not force employers to contribute to workers' pensions without mal
minimise the impact on firms, the work and pensions secretary, John H...

NHS hospital redundancies gather pace

A wave of redundancies across the NHS in England gathered force yesterday when a l
teaching hospital announced that nearly 500 posts will be axed in an attempt to di...

Union warning over 'raw' stalls handlers

The Transport and General Workers Union (T&G) yesterday launched a fierce attack or
standard of the stalls handlers likely to be working at British racecourse...

Minimum wage to rise to £5.35

The minimum wage will rise by 6% in October to £5.35, the government confirmed yest
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TAB F
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TAB G

UNITED STATES DISTRICT COURT
FOR THE DISTRICT OF DELAWARE

DYSON TECHNOLOGY LIMITED, and)
DYSON, INC.,)
Plaintiffs,)
v.) Civil Action No. 05-434 GMS
MAYTAG CORPORATION,)
Defendant.)

**DEFENDANT / COUNTERCLAIM PLAINTIFF HOOVER, INC.'S
PROPOSED VERDICT FORM AND SPECIAL INTERROGATORY**

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Wilmington, DE 19899
Phone (302) 658-9141
Fax (302) 658-5614

VERDICT FORM

WE THE JURY, in the above-titled action, find the following special verdict on the following questions submitted to us:

Count I – False Advertising Under The Lanham Act

Choose Alternative A or Alternative B.

Alternative A – On Hoover’s False Advertising Claim under the Lanham Act, we the jury find in favor of Hoover and we award the following damages:

Dyson’s Profits Obtained From False Advertising	\$ _____
Hoover’s Past Profits Lost Because of False Advertising	\$ _____
Hoover’s Future Profits Lost Because of False Advertising	\$ _____
Corrective Advertising Required	\$ _____

We the jury also DO / DO NOT (select one) find that this case is exceptional pursuant to the Court’s instructions.

Foreperson

juror

juror

juror

juror

juror

juror

juror

Alternative B -- On Hoover's False Advertising Claim under the Lanham Act, we the jury find in favor of Dyson and we award no damages.

Foreperson

juror

juror

juror

juror

juror

juror

juror

Count II – Deceptive Trade Practices Under Delaware Law

Choose Alternative A or Alternative B.

Alternative A – On Hoover’s deceptive trade practices claim under Delaware law, we the jury find in favor of Hoover and we award the following damages:

Hoover’s Past Profits Lost Because of False Advertising	\$ _____
Hoover’s Future Profits Lost Because of False Advertising	\$ _____
Corrective Advertising Required	\$ _____

We the jury also DO / DO NOT (select one) find that Dyson’s conduct was willful pursuant to the Court’s instructions.

Foreperson

juror

juror

juror

juror

juror

juror

juror

Alternative B -- On Hoover's claim for deceptive trade practices under Delaware law, we the jury find in favor of Dyson and we award no damages.

Foreperson

juror

juror

juror

juror

juror

juror

juror

Count III – Unfair Competition Under Delaware Law

Choose Alternative A or Alternative B.

Alternative A – On Hoover's claim for unfair competition under Delaware law, we the jury find in favor of Hoover and we award the following damages:

Hoover's Past Profits Lost Because of False Advertising	\$ _____
Hoover's Future Profits Lost Because of False Advertising	\$ _____
Corrective Advertising Required	\$ _____

Foreperson

juror

juror

juror

juror

juror

juror

juror

Alternative B -- On Hoover's claim for unfair competition under Delaware law, we the jury find in favor of Dyson and we award no damages.

Foreperson

juror

juror

juror

juror

juror

juror

juror

SPECIAL INTERROGATORY PURSUANT TO F.R.C.P. 39(c)

For purposes of assisting the Court with respect to the scope of any injunction to be entered in this case, we the jury advise the Court that we find (by checking "yes" below) the following categories of advertising claims to be false and misleading:

	<u>Yes</u>	<u>No</u>
A. Dyson Vacuum Cleaners Never Lose Suction	_____	_____
B. Dyson Vacuum Cleaners Have Superior Suction Power	_____	_____
C. Dyson Vacuum Cleaners Do Not Rely On Filters	_____	_____
D. Dyson Vacuum Cleaners Do Not Clog	_____	_____
E. Dyson Vacuum Cleaners Pick Up More Dirt and/or Clean Better Than Other Vacuums	_____	_____
F. Other Vacuum Cleaners Do Not Work Properly	_____	_____

G. Dyson Vacuum Cleaners Are Approved For Allergy Sufferers and/or Are Hygienic	_____	_____
H. Dyson Vacuum Cleaners Generate Forces That Are 100,000 Times the Force of Gravity	_____	_____
I. Dyson Vacuum Cleaners Are Made of Liquid Steel	_____	_____
J. James Dyson Invented the Integral Hose and/or Cyclonic Technology	_____	_____

Foreperson

juror

juror

juror

juror

juror

juror

juror

CERTIFICATE OF SERVICE

I, Francis DiGiovanni, hereby certify that on April 2, 2007, I caused to be electronically filed a true and correct copy of the foregoing document with the Clerk of the Court using CM/ECF, which will send notification that such filing is available for viewing and downloading to the following counsel of record:

C. Barr Flinn
John W. Shaw
Young Conaway Stargatt & Taylor LLP
The Brandywine Building
1000 West Street, 17th Floor
Wilmington, Delaware 19801

I further certify that on April 2, 2007, I caused a copy of the foregoing document to be served by hand delivery and e-mail on the above-listed counsel of record, and by e-mail and first class mail on the following counsel of record:

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/s/ Francis DiGiovanni
Francis DiGiovanni (#3189)